



2021 SPEED / ESG REPORT

PERFORMANCE METRICS

GeoPark, a leading independent Latin American oil and gas explorer, operator and consolidator with operations and growth platforms in Colombia, Ecuador, Chile Brazil and Argentina, presents its 2021 SPEED/ESG Performance Metrics, which outline the Company's achievements and contributions to the sustainable development of the communities and countries in which it operates. In 2021, GeoPark continued making progress in its environmental, social and governance indicators and reaffirmed its commitment to creating and delivering real and tangible value for the long term.

The metrics presented below will be available in the forthcoming 2021 SPEED/ESG Report, prepared according to the Global Reporting Initiative (GRI) Standards and incorporating indicators from the sustainability report guidelines of IPIECA and of the Sustainability Accounting Standards Board (SASB).

2021 SPEED / ESG REPORT



SAFETY

ZERO
FATAL INCIDENTS

0.40 LTIR
LOST TIME INJURY RATE*

0.80 TRIR
TOTAL RECORDABLE INJURY RATE*

0.23 MVCR
MOVING VEHICLE CRASH RATE*

7.5 MM
HOURS WORKED

4,921
RISK ANALYSES PER
MILLION HOURS WORKED

8,316
HEALTH AND SAFETY
TRAINING SESSIONS

32,849
SAFETY INSPECTIONS

652
EMERGENCY SIMULATIONS
ADDRESSING 100% OF
VULNERABILITY SCENARIOS

PROSPERITY

159.2 MMBOE
2P RESERVES D&M CERTIFIED*

37.6 MBOEPD
AVERAGE DAILY PRODUCTION

\$688.5 MM
ANNUAL REVENUE FROM
OIL AND GAS SALES

\$7.6
OPERATING COST PER BOE ON
A CONSOLIDATED BASIS

\$300.8 MM
ADJUSTED EBITDA

\$113 MM
ROYALTIES

\$65.3 MM
INCOME TAX PAYMENTS

12% CAGR
IN 2P RESERVES (2011-2021)

17% CAGR
IN OIL AND GAS PRODUCTION (2011-2021)

30
WELLS DRILLED (EXPLORATION
AND DEVELOPMENT)

\$105 MM
LONG-TERM FINANCIAL DEBT REDUCTION,
LOWERING THE COST OF DEBT AND
ENHANCING FINANCIAL PROFILE

EMPLOYEES

463
DIRECT EMPLOYEES

100%
OF EMPLOYEES OWN
SHARES IN THE COMPANY

42%
WOMEN IN SENIOR
MANAGEMENT

35%
EMPLOYEES ARE WOMEN

43%
OF NEW HIRES ARE WOMEN

2%
VOLUNTARY ROTATION RATE

14%
OF EMPLOYEES HAD NEW ROLES
AND RESPONSIBILITIES*

98%
OF EMPLOYEES
RECEIVED TRAINING*

33
PROFESSIONAL TRAINING
HOURS PER EMPLOYEE*

100%
OF EMPLOYEES ENTITLED TO
PARENTAL LEAVE TOOK IT AND
RETURNED TO THEIR JOBS: 47% MEN
AND 53% WOMEN

ENVIRONMENT

ZERO
ENVIRONMENTAL FINES OR
SANCTIONS IN COLOMBIA

19.6 KG CO₂e/BOE
AVERAGE INTENSITY OF
SCOPE 1 AND 2 GREENHOUSE
GAS EMISSIONS

0.05
BARRELS OF OIL SPILLED PER
MILLION BARRELS PRODUCED

ISO 14001:2015
ENVIRONMENTAL MANAGEMENT
SYSTEM IN COLOMBIA RECERTIFIED
THROUGH 2023

14.35
LITERS OF WATER WITHDRAWN
PER BOE PRODUCED

ZERO
DIRECT DISCHARGE TO
SURFACE WATER

40,000+
TREES PLANTED

\$657,000
TOWARDS BIODIVERSITY
INITIATIVES

COMMUNITY DEVELOPMENT

89%
LOCAL HIRING

86%
OF SOCIAL INVESTMENT
FOCUSED ON RURAL AREAS

288,113
BENEFICIARIES OF 212 SOCIAL AND
ENVIRONMENTAL PROGRAMS

\$59 MM
IN GOODS AND SERVICES ACQUISITIONS
FROM LOCAL SUPPLIERS

20,908
NEIGHBORS OF OPERATING AREAS
TOOK PART IN 990 MEETINGS

91%
OF REQUESTS AND COMPLAINTS
RESOLVED BY GRIEVANCE
MECHANISM "CUÉNTAME"

\$6.1 MM
IN SOCIAL AND ENVIRONMENTAL
INVESTMENT

TWICE
RECOGNIZED BY THE COLOMBIAN
GOVERNMENT FOR OUR
SUSTAINABLE HOUSING PROGRAM

*International Association of Oil & Gas Producers (IOGP) criteria.

*Under PRMS methodology.

*2021 annual average.

CORPORATE GOVERNANCE AND TRANSPARENCY



INDEPENDENT FEMALE CHAIR OF THE BOARD AND A MAJORITY INDEPENDENT DIRECTORS



AUDIT, COMPENSATION, AND NOMINATION AND CORPORATE GOVERNANCE COMMITTEES WITH 100% INDEPENDENT MEMBERS



100% OF EMPLOYEES TRAINED IN ETHICS AND COMPLIANCE. INDEPENDENT ETHICS LINE



DUE DILIGENCE EVALUATION ON 100% OF OUR THIRD PARTIES



NYSE-LISTED SINCE 2014. SOX-COMPLIANT



PART OF EXTRACTIVE INDUSTRIES TRANSPARENCY INITIATIVE (EITI) IN COLOMBIA

INCLUDED IN BLOOMBERG BEST-IN-CLASS GENDER-RELATED PRACTICES AND POLICIES INDEX

[Effective January 2022]