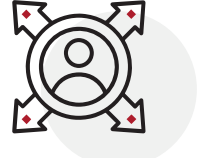


SUPPLIER CODE OF CONDUCT

JULY 2023

This supplier and contractor code of conduct defines the minimum obligations and behaviors expected of contractors and suppliers, and their suppliers, of companies that contract with GeoPark and GeoPark companies, aligning their expectations with high international standards and best practices (the “Code of Conduct”).

SCOPE



This Code of Conduct extends to companies over which GeoPark Limited (“GeoPark”) has direct or indirect control and defines the minimum non-negotiable criteria to which all contractors and suppliers with whom GeoPark has contractual relationships must adhere. These companies in turn must extend it and validate compliance among their own suppliers and contractors so that they also align with what is defined in this Code of Conduct.

PRINCIPLES AND FRAME OF REFERENCE



This document shares values and refers to the following GeoPark commitments and guidelines, which can be consulted on our web site or [clicking here](#).

- Code of Ethics & Conduct
- Commitment to Nature, People and Neighbors
- Commitment to the Environment
- Commitment to Human Rights
- Commitment to Equality, Inclusion and Diversity
- Anti-Bribery and Corruption Policy
- Commitment to Occupational Health and Safety
- Commitment to Information Security and Cybersecurity

EXPECTED BEHAVIORS OF OUR CONTRACTORS AND SUPPLIERS



Legal Compliance - GeoPark’s contractors and suppliers must comply with all laws and regulations applicable to them, including those related to their corporate purpose, such as their status as merchants. These include antitrust rules, as well as international and local human rights, safety, environment and occupational health standards.

Human Rights & Working Conditions - GeoPark’s contractors and suppliers have a duty to respect all human rights in line with GeoPark’s Commitment to Human Rights. If the regulations and laws in the country of operation do not comply with the highest standard, jurisprudence, treaty or other legal instrument on human rights, the contractor and/or supplier must align with what is established by GeoPark in its Commitment, which includes, among other considerations:

- **Implementing** the Voluntary Principles on Security and Human Rights in accordance with the clauses established in the contracts for companies that provide physical security services. Private security companies will not be able to outsource their operations.
- **Ensuring** commitment to prohibiting any type of discrimination, promoting gender equality and equity and minority inclusion, and aligning with GeoPark’s Commitment to Equality, Inclusion and Diversity.
- **Recognizing** and respecting the freedom of collective association of its employees without discrimination of any kind against workers who are linked to said associations.
- **Respecting** the right to protest and social demonstrations that take place within legal limits and respecting the human rights of third parties and the Company.
- **Promoting** respect for human rights towards its own suppliers and contractors.

Ethical Behavior and Anti-Bribery and Corruption Measures - Contractors and suppliers must conduct their activities in an ethical and comprehensive manner, and must neither offer nor accept any bribes or any form of corruption towards GeoPark or their own suppliers and contractors. This involves:

- **Complying** with the provisions of our Anti-Bribery and Corruption Policy.
- **Not allowing** or accepting extortion or threatening practices.
- **Complying** with current anti-corruption and anti-bribery legislation.
- **Complying** with the rules of free competition provided in applicable legislation, in order to allow the free competition of goods and services available in the market, to all GeoPark operations.
- **Reporting** to GeoPark and relevant authorities the occurrence of an event that violates the law or ethical commitment.

Confidentiality - Contractors and suppliers must comprehensively safeguard confidential GeoPark information, including that related to its operations, as well as commercial agreements entered into with the company. It is prohibited to disclose confidential information to third parties without prior authorization.

Social and Environmental Responsibility - Contractors and suppliers must commit to social and environmental responsibility and encourage their own suppliers and contractors to do likewise, working with due diligence to identify, prevent, mitigate, compensate or repair the impacts of their activities on the environment and society, with particular emphasis on:

- Integrated water management
- Respect for biodiversity
- The adoption of circular economy practices
- The adoption of sustainable practices to reduce the carbon footprint
- Respectful treatment of people and their cultural, social and identity expressions
- The promotion and respect of stakeholders’ rights to information and participation
- The adoption of grievance mechanisms for stakeholders

Occupational Health and Safety - Contractors and suppliers are solely responsible for compliance with labor regulations and the health and safety of their employees, and as such must always ensure the safety of their employees and the integrity of their processes. In the execution of their tasks, they must respect and comply with the regulatory provisions applicable in the countries or regions where they operate, as well as GeoPark’s Commitment to Occupational Health & Safety, and encourage their own suppliers and contractors to do likewise, including:

- Performing due diligence to identify, evaluate, prevent and mitigate the hazards and risks associated with the activities carried out, and to prevent injuries and deterioration of the health of its employees.
- Promoting a culture of health and safety based on the generation of awareness about the risks identified in its processes and training in the proper exercise of the work.

Quality of products and services - Contractors and suppliers must provide high quality products, works and services that meet the requirements specified by GeoPark and the applicable technical standards in the timeframes requested and undertaken. They must always meet the technical specifications indicated in the agreements, as well as the agreed terms and conditions, and must not carry out any type of negotiation outside the formal written agreements.

Cybersecurity - Contractors and suppliers must carry out their activities knowing and complying with the guidelines and procedures established by GeoPark for the use or custody of the information or technological infrastructure delivered as the object of the contractual relationship. This includes:

- **Complying** with the relevant laws in each country regarding the protection of personal data, software licensing and computer crime.
- **Communicating** to GeoPark, in accordance with the established channels, the suspicion or materialization of events that put the information, services or infrastructure of the company at risk.
- **Ensuring** that the information provided for the performance of the activity is adequately safeguarded, preventing the use of it by third parties not expressly authorized by GeoPark, or the loss of such information.
- **Promoting** a culture of cybersecurity among employees in order to reduce the risks related to the use and management of information and/or technological resources of GeoPark or those provided for the fulfillment of the object of the contract.

Grievance mechanism and communication - Contractors and suppliers must maintain open and transparent communication with GeoPark, communicating to their stakeholders the existence of the Cuéntame mechanism, through which GeoPark provides a secure and confidential channel for all stakeholders to submit grievances directly or anonymously and report any incident that may affect their operations.

Supplier Evaluation - GeoPark reserves the right to evaluate compliance with the Code of Conduct by contractors and suppliers, and take appropriate action in the event of non-compliance.

PROCEDURE



The Code of Conduct was approved by the Executive Team on the July 23th, 2023.