Identification and management of occupational health and safety risks identified (GRI 403-3)

We have designed management tools to identify hazards and impacts that may be generated in our operation and we apply control measures to stop them happening. Our process includes:

Job Safety Analysis (JSA)

We apply this methodology in all our workplaces to evaluate possible risk scenarios and determine preventative control measures. We run it continuously in operations and it is part of all work

permits

Identification of hazardous energies

We constantly identify and monitor 10 energies in our workplaces to prevent them from coming into contact with people

Work permit system

We use an orderly and methodical system to coordinate the execution of high-risk work. We generate specific analyses of the risks associated with our activity and establish communication channels between groups

Operational risk analysis

Together with the Process Safety area, we apply a group of risk analysis methodologies, including a Hazard and Operability Study (HAZOP) and What if?, which from the design and construction stages analyze in detail potential hazards in our facilities

Furthermore:

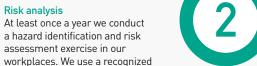
- We maintain epidemiological surveillance programs in occupational health with training activities, and hygiene inspections and evaluation
- We implement a medical care system for emergencies and common illnesses
- We continuously carry out preventative activities for high-risk activities, including working at heights, confined spaces, handling chemical products, lockout tagout, hoisting and driving vehicles
- We provide medical care to communities around the operations

Our main occupational health and safety programs are:

Proactive Observation Program (POP)

An initiative that aims to identify hazards and act on and monitor the behaviors and conditions observed. It is based on a three-step cycle:

- Observe
- Intervene
- Record





methodology (GTC 45) that

quantitatively assesses frequency,

engineering control, administrative

control, and personal protective

probability, and consequence.

controls is based on a scale

of elimination, substitution,

equipment (PPE)

The hierarchy of recommended