

Human Rights Policy

At GeoPark Limited, we reaffirm our commitment to respecting the human rights of all our stakeholders. This commitment is grounded in international human rights principles, including the Universal Declaration of Human Rights. We recognize our responsibility to operate transparently and in line with the highest standards of respect for human rights.

Guided by the United Nations Guiding Principles on Business and Human Rights, we constantly work to identify, prevent, mitigate, and remedy any impacts on human rights arising from our activities. We implement decent, safe, and fair working conditions, respect diversity, and promote inclusion, ensuring a work environment free from discrimination and harassment. We reject forced labor and prohibit child labor. Additionally, we ensure that our operational practices are responsible and sustainable, minimizing environmental impacts and contributing to the development of the communities where we operate.

GeoPark Limited does not tolerate any form of discrimination, violence, or retaliation, and provides accessible communication and grievance mechanisms for all our employees, neighboring communities, and other stakeholders.

This commitment is the fundamental pillar of our actions and decisions, ensuring that respect for human rights remains a priority in each of our projects and operations. It reflects our purpose of generating social and economic value in an equitable and responsible manner. We promote that all our subsidiaries, as well as our contractors, suppliers, and business partners, align their actions with these principles and adopt proactive measures to respect human rights.

This Policy was approved by the Board of Directors on March 4, 2025.

