

SUPPLIER SCREENING, ASSESSMENT, SUPPORT AND CAPACITY BUILDING

SCREENING

Our Company takes a systematic approach to supplier selection to determine which suppliers should we evaluate on environmental, social, governance and business-relevant aspects.

100% of our Tier-1 suppliers are screened for compliance related risks.

Supplier Screening	2024
Tier-1 suppliers	1,024
High-criticality suppliers in Tier-1	549
% of total spend on high-criticality suppliers in Tier-1	82%

ASSESSMENT

The level of Assessment is determined based on the criticality of the agreements signed, considering their value, place of execution, the nature of the services, and risks related to occupational health & safety and validity.

When medium or high criticality is determined, the crosscutting areas of the Company (Health & Safety, Environmental, Labor, Administrative, Human Rights and Social), together with the contract administrator, periodically evaluate performance and, if required, we inform the supplier about the opportunities for improvement.

Our annual target is to assess 100% of our significant suppliers.

Supplier Assessment	2024
Suppliers assessed via desk assessments/ on-site assessments	1,024
% of high-criticality suppliers assessed	100
Suppliers assessed with substantial actual/ potential negative impacts	102
% of suppliers with substantial actual/potential negative impacts with agreed corrective action/improvement plan	100
Suppliers with substantial actual/potential negative impacts that were terminated	2

SUPPORT

We monitor and report on the coverage and progress of our supplier evaluation and development program, and on the progress of suppliers who have corrective action plans in place.

Our 2024 goal was to have action plans for 100% of significant suppliers with actual/potential negative impacts.

Corrective action plan support	2024
Suppliers supported in corrective action plan implementation	43

Corrective action plan support	2024
% of suppliers assessed with substantial actual/potential negative impacts supported in corrective action plan implementation	100

CAPACITY BUILDING

In partnership with the Oil, Gas and Energy Goods and Services Chamber (Campetrol), we trained 70 suppliers in human rights in 2024.

We also took part in a pilot plan led by Guías Colombia and in coordination with other companies in our sector, to train our suppliers about respecting human rights. We trained representatives of more than 50 local companies in:

- Creating human rights policies for their companies
- Identifying key stakeholders in human rights management
- Creating a matrix for the identification of actual and potential impacts on human rights among their stakeholders

Suppliers in capacity building programs	2024
	120