

OUR COMMITMENT TO OCCUPATIONAL HEALTH AND SAFETY



June 2026

At GeoPark, Occupational Health and Safety are core values and strategic priorities. We recognize that everyone has the right to work in safe, healthy, and dignified conditions, and that all incidents are preventable through effective risk management, visible leadership, and a strong culture of prevention.

In this regard, we commit to:

- 1.** Protect life and both physical and mental health, promoting the overall well-being of employees, contractors, subcontractors, and any third parties involved in our operations.
- 2.** Provide and maintain safe and healthy working conditions, aimed at preventing injuries, occupational illnesses, and fatal events.
- 3.** Identify, assess, and control hazards and risks, including those related to mobility, human behavior, and the use of psychoactive substances or any other substances that may impair safe performance, in order to eliminate hazards and reduce risks.
- 4.** Foster safe, respectful, and inclusive work environments, free from violence, harassment, and discrimination in any form, promoting equal opportunities, gender equity, and respect for diversity.
- 5.** Comply with all applicable laws and regulations in the countries where we operate, as well as with other requirements and voluntary commitments adopted by the Company.
- 6.** Encourage consultation and active participation of employees and their representatives in Occupational Health and Safety management.
- 7.** Allocate the necessary human, technical, and financial resources to ensure the effective implementation, maintenance, and continuous improvement of the Occupational Health and Safety Management System.
- 8.** Set clear, measurable objectives, targets, and indicators for Occupational Health and Safety, and ensure their follow-up through action plans that drive continuous performance improvement.
- 9.** Strengthen a culture of prevention built on visible leadership, individual accountability, and mutual care, supporting safe and responsible decision-making.

Our purpose is to protect life by achieving zero fatalities and ensuring that everyone returns home safe and healthy every day.

Felipe Bayon

Board of Directors
GeoPark Limited