

Documento 01 Política
Sistema 03 Finanzas
Código 03-05-192

Nombre Política de Gobernanza IA
Sub-Sistema 05 IT
Sub-Sistema Colombia

Fecha Emisión
11/06/2026

Fecha Vigencia
11/06/2027

Preparado por
Edgardo Arrieta (Gerente de
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Aprobado por
Cinthya Sánchez
(Directora IThink)

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I. PURPOSE

GeoPark Limited and its subsidiary companies ("GeoPark" or the "Company") are committed to the responsible, secure, transparent, and ethical use of Artificial Intelligence (AI) to support business value creation, operational excellence, innovation, and informed decision-making.

This Policy establishes the principles that guide the adoption, development, implementation, and use of AI technologies across GeoPark while protecting people, information, business operations, and corporate reputation.

II. SCOPE

This Policy applies to all employees, contractors, suppliers, business partners, and third parties who use, develop, implement, administer, or manage AI solutions, tools, or services on behalf of GeoPark.

The scope includes:

- The use of generative, analytical, assistive, or automated AI tools.
- The design, development, acquisition, integration, implementation, or modification of proprietary or third-party AI solutions.
- Decisions, analyses, recommendations, content, or processes that are fully or partially supported by AI.
- The use of corporate, personal, confidential, or sensitive information in AI-related environments.
- The management of vendors, platforms, licenses, users, and technology services that incorporate AI capabilities.
- Training, awareness, monitoring, and continuous improvement activities related to the responsible use of AI.

This Policy applies across all GeoPark business units, operations, processes, and organizational levels, regardless of country, location, system, platform, or service provider.

Any use of AI outside the approved scope, or involving sensitive information, critical decisions, regulatory impact, reputational impact, or material business impact, must be reviewed and authorized through GeoPark's AI governance process, with the participation of the CIO and, when applicable, the Cybersecurity, Legal, and Compliance functions, and escalated to Executive Management according to the level of risk.

III. PRINCIPLES FOR RESPONSIBLE AI

- **Ethics, Responsibility and Compliance:** GeoPark promotes the responsible use of AI in accordance with applicable laws, regulations, internal policies, and corporate values.
AI initiatives must have clearly identified owners and accountability for their use, outcomes, and associated risks.
AI solutions shall be used only for legitimate business purposes and in compliance with GeoPark's Code of Ethics and applicable legal requirements.
- **Security, Privacy and Data Protection:** GeoPark prioritizes the protection of personal, confidential, and business information. AI solutions shall be used in accordance with GeoPark's Information Security

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requirements and applicable data protection regulations, ensuring the confidentiality, integrity, and availability of information assets. Appropriate cybersecurity controls shall be applied to AI-related technologies and services.

- **Human Oversight and Reliability:** Artificial Intelligence is intended to support human decision-making and business processes. Critical decisions supported by AI shall remain subject to appropriate human review, oversight, and intervention. GeoPark promotes the use of reliable, traceable, and continuously monitored AI solutions.
- **Transparency, Fairness and Inclusion:** GeoPark seeks to ensure that AI solutions are used in a transparent and responsible manner. Where appropriate, AI-generated outputs should be understandable and capable of review by relevant stakeholders. GeoPark promotes fair and inclusive use of AI and seeks to reduce potential bias that may negatively affect individuals, groups, or business decisions.
- **Value, Sustainability and Responsible Innovation:** GeoPark adopts AI to generate business value, improve efficiency, support innovation, and strengthen competitiveness. The Company promotes responsible innovation practices that consider business objectives, people, communities, and long-term sustainability. When evaluating AI solutions, GeoPark considers efficiency, proportionality, and responsible use of technological resources.

ACCEPTABLE AND RESTRICTED USE

AI solutions shall be used only within their approved purpose and business context. The following activities are not permitted:

- Use of confidential, personal, or sensitive information in unauthorized AI platforms.
- Deployment of AI solutions that bypass required human oversight for critical decisions.
- Use of AI in a manner that violates applicable laws, regulations, privacy obligations, or GeoPark policies.
- Use of AI systems intended to manipulate individuals, exploit vulnerabilities, perform social scoring, or conduct unauthorized biometric surveillance.

Any use of AI outside the approved scope requires additional review and authorization.

GOVERNANCE AND OVERSIGHT

The Board of Directors and its supporting committees oversee technology, cybersecurity, and data integrity matters through GeoPark's governance structure.

Executive Management is responsible for promoting the responsible adoption of AI and ensuring alignment with business objectives, risk management practices, cybersecurity requirements, and applicable regulations.

Technology, Cybersecurity, Legal, Compliance, Internal Audit, Internal Control and business leaders collaborate to identify, evaluate, and manage risks associated with AI use.

GeoPark maintains oversight of AI adoption through approved corporate processes, including monitoring the use of AI technologies, evaluating associated risks, and reviewing the use of authorized and non-authorized AI tools across the organization.

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CONTINUOUS IMPROVEMENT

GeoPark recognizes that AI technologies, risks, and regulatory expectations continue to evolve.

The Company periodically reviews and updates its AI governance practices, risk management processes, and supporting controls to promote the safe, responsible, and effective use of Artificial Intelligence.

Training, awareness, and monitoring activities may be conducted to support responsible AI adoption and continuous improvement

IV. DOCUMENT VERSION CONTROL

Version	Date	Author	Description
1.0	11/06/2026	Cybersecurity and Compliance Management	Initial Release

Responsibility	Name	Position
Preparation	Edgardo Arrieta	Cybersecurity and Compliance Manager
Approval	Cinthya Sánchez	IThink Director

