

Supplier Screening, Assessment, Support and Capacity Building

Reporting year 2025 · Scope of reporting: Tier-1 suppliers

Screening

GeoPark takes a systematic approach to supplier selection in order to determine which suppliers should be evaluated on environmental, social, governance and business-relevant aspects. 100% of our Tier-1 suppliers are screened for compliance-related risks.

Supplier screening – 2025	Result
Tier-1 suppliers	1,021
Significant suppliers (Tier-1)	428
% of total spend on significant suppliers (Tier-1)	90%

Assessment

The level of assessment is determined based on the criticality of the agreements signed, considering their value, place of execution, the nature of the services, the risks related to occupational health & safety, and their validity. When medium or high criticality is determined, the Company's cross-cutting areas (Health & Safety, Environmental, Labor, Administrative, Human Rights and Social), together with the contract administrator, periodically evaluate performance and, where required, inform the supplier of the opportunities for improvement. Our annual target is to assess 100% of our significant suppliers.

Supplier assessment – 2025	Result
Significant suppliers assessed via desk / on-site assessments	428
% of significant suppliers assessed	100%
Significant suppliers assessed with substantial actual/potential negative impacts	79
% of significant suppliers with substantial impacts with an agreed corrective action/improvement plan	100%
Significant suppliers with substantial impacts that were terminated	0

Support

We monitor and report on the coverage and progress of our supplier assessment and development program, as well as on the progress of suppliers with corrective action plans in place. Our 2025 goal was to have action/improvement plans for 100% of the significant suppliers with actual or potential negative impacts — a target we achieved. All of these suppliers are accompanied by the Company in the implementation of their plans.

Corrective action plan support – 2025	Result
Significant suppliers with substantial impacts and an agreed corrective/improvement action plan	79
% of significant suppliers with substantial impacts supported in the implementation of their plan	100%

Development and Capacity Building

GeoPark provides development measures to 100% of its significant suppliers. As part of onboarding and contracting, all significant suppliers receive information and training on our supplier ESG program, its process and requirements — including the socialization of our Supplier Code of Conduct — complemented by support in the implementation of corrective/improvement actions and by targeted capacity-building programs.

Development measures – 2025	Result
Significant suppliers supported with development measures	428
% of significant suppliers supported with development measures	100%

These measures are reinforced by targeted programs that strengthen specific capabilities across our supply chain, consistent with our 2025 SPEED/Sustainability Report:

- We trained our suppliers in our Human Rights management system, reaching 57.2% of suppliers (615 suppliers), with a 2026 target of 100% of suppliers and contractors.
- We certified six suppliers in Bogotá and Cundinamarca in Responsible Business Conduct, through the pilot led by Guías Colombia.
- We trained 100% of our physical-security suppliers' personnel (455 people) in Human Rights and the Voluntary Principles on Security and Human Rights.
- In partnership with the Oil, Gas and Energy Goods and Services Chamber (Campetrol), we continued to build supplier capabilities in human rights and responsible business conduct.