

Document	01 Commitment/Policy	Name	Supplier Code of Ethics	
System	01 Governance	Sub-System	01 Compliance	Country 01. Corporativo
Code	01-01-111			
Issue Date	29/07/2026	Approved By	Ethics Committee	Version N° 2
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1. OBJECTIVE

Establish the ethical principles and standards of conduct that suppliers and contractors of GeoPark Limited and its subsidiaries (“**GeoPark**” or the “**Company**”) must comply with, in order to ensure regulatory compliance across our value chain, promote honest, responsible, sustainable and transparent business relationships, aligned with our corporate values, respect for human rights and the regulations of the countries where we operate.

2. SCOPE

This Code of Ethics applies to all contractors, suppliers and third parties that provide goods or services to GeoPark, regardless of the duration, nature or value of the contracts they have with the Company (“**Suppliers**”). They must extend the standards of conduct set out in this document to their subcontractors and validate their compliance.

This Code complements contractual obligations and does not replace applicable laws or GeoPark’s other internal policies. In the event of a conflict between this Code and applicable law, the law shall prevail.

3. PRINCIPLES AND FRAMEWORK

This Code is aligned with the following GeoPark commitments and guidelines, which may be consulted on our website:

- Code of Ethics
- Anti-Corruption Policy
- Human Rights Policy
- Commitment to Naure, People and Neighbors
- Environmental Commitment
- Commitment to Equity, Inclusion and Diversity.
- Commitment to Occupational Health and Safety.
- Commitment to Information Security and Cybersecurity.

4. EXPECTED BEHAVIORS OF OUR CONTRACTORS AND SUPPLIERS

Legal Compliance - Suppliers must comply with all laws and regulations applicable to them, including international and local human rights, safety, environmental and occupational health standards.

Human Rights and Labor Conditions – Suppliers have a duty to respect all human rights in line with GeoPark Limited’s Human Rights Policy. If the regulations and laws in the country of operation do not meet the highest standard, case law, treaty or other legal instrument on human rights, Suppliers must align with the following guidelines:

- **Implement** the Voluntary Principles on Security and Human Rights in accordance with the clauses established in the contracts for companies that provide physical security services. Private security companies may not outsource their operations.
- **Ensure** their commitment to the prohibition of any type of discrimination, the promotion

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of equity and people equality, and the inclusion of vulnerable groups, including ethnic communities, persons with disabilities and the LGBTIQ+ population. This commitment must be aligned with the principles established in GeoPark's Commitment to Equity, Inclusion and Diversity.

- **Recognize** and respect their employees' freedom of association and collective bargaining without generating any type of discrimination and maintain an environment of open dialogue that reaffirms workers' rights to collective bargaining and participation.
- **Prohibit** child labor and forced labor absolutely, in any of their forms, ensuring decent and safe working conditions for all people involved in their operations.
- **Respect** the right to peaceful protest and social demonstrations conducted within the framework of the law, adopting measures to prevent the violation of other people's human rights or unjustified impacts on the Company's operations during their development.
- **Promote** respect for human rights among their own suppliers and contractors.

Ethical Conduct - Suppliers must act with integrity at all times, comply with current regulations, and commit to the following standards of conduct:

- **Reject** any form of corruption, bribery of domestic or foreign public officials, as well as illegal facilitation payments, and manage their relationships with the public sector in an ethical and responsible manner.
- **Manage** gifts, hospitality, sponsorships, donations or political contributions transparently, ensuring that they are not used to obtain undue advantages.
- **Maintain** their accounting and financial records accurately and truthfully, reflecting the reality of operations, the reasonableness of transactions and compliance with accounting regulations and practices.
- **Respect** our internal contracting and purchasing processes at all times, refraining from offering any item of value or undue advantage to GeoPark representatives that could affect their impartiality or independence.
- **Know** their counterparties through due diligence processes, to identify compliance alerts and prevent the use of their operations to channel resources linked to illegal activities, or to establish business relationships with sanctioned third parties, parties included on restrictive lists or located in countries, territories or jurisdictions subject to sanctions.
- **Refrain** from using intermediaries, agents, distributors or subcontractors to offer or make, directly or indirectly, improper payments or bribes to domestic or foreign public officials and perform due diligence on such third parties before involving them in activities related to GeoPark.
- **Disclose** to the Company in a timely manner any potential conflict of interest with

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GeoPark, including personal, family or commercial ties between representatives of their organizations and the Company.

- **Respect** free and fair competition rules, avoiding practices or agreements that affect the normal development of the market and any conduct that constitutes unfair competition.
- **Reporting** in a timely and good-faith manner any misconduct they become aware of is related to GeoPark or could affect the Company, providing as much detail as possible to facilitate the investigation and the adoption of corrective measures.
- **Adopt** practices to prevent any form of money laundering, understood as operations that seek to give an appearance of legality to economic resources derived from illegal activities.
- **Refrain** from participating, directly or indirectly, in any type of financing, support or backing of terrorist groups or illegal armed groups, as well as in the financing of the proliferation of weapons of mass destruction.
- **Allow** GeoPark, directly or through an independent third party, to verify compliance with the foregoing guidelines by requesting information, documentation or certifications, as well as through audits or verification visits to their facilities, processes or operations, extending this same duty of cooperation to their subcontractors.

Social and Environmental Responsibility - Suppliers must commit to social and environmental responsibility and promote the same among their own suppliers and contractors, working with due diligence to identify, prevent, mitigate, compensate for or remedy the impacts of their activities on the environment and society, with particular emphasis on:

- Integrated water and biodiversity management
- Adoption of circular economy practices.
- Adoption of sustainable practices to reduce the carbon footprint.
- Respectful treatment of people and their cultural, social and identity expressions.
- Promotion of and respect for the rights of their stakeholders to information and participation.
- Adoption of grievance and complaint mechanisms for their stakeholders.

Occupational Health and Safety – Suppliers, as the parties solely responsible for complying with labor and health and safety regulations applicable to their employees, must always ensure the safety of their employees and the integrity of their processes. In performing their work, they must respect and comply with the regulatory provisions applicable in the countries where they operate, as well as GeoPark's Occupational Health & Safety Commitment, and promote the same among their own suppliers and contractors. This includes:

- Development of due diligence to identify, assess, prevent and mitigate hazards and risks associated with the activities performed, and to prevent injuries and deterioration of their employees' health.
- Promotion of a health and safety culture by raising awareness of the risks identified in

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their processes and providing training on the proper performance of work activities.

Quality of Products and Services - Contractors and suppliers must provide high-quality products, work and services that meet the requirements requested by GeoPark and the applicable technical standards within the requested and committed timelines. They must always comply with the technical specifications indicated in the agreements, as well as the agreed terms and conditions.

Confidentiality - Suppliers must fully safeguard GeoPark's confidential information, including information related to its operations and to commercial agreements entered into with the Company, and are prohibited from disclosing it to third parties without prior authorization.

Cybersecurity – Contractors and suppliers must conduct their activities while knowing and complying with the guidelines and procedures established by GeoPark for the use or custody of information or technological infrastructure and personal data to which they have access in the context of commercial relationships with GeoPark, ensuring their proper handling, their exclusive use for authorized purposes, and timely reporting of any unauthorized access or situation that compromises their security. This includes:

- **Comply** with the relevant laws in each country regarding the protection of personal data, software licensing and cybercrime.
- **Notify** GeoPark of any suspected or actual events that put the Company's information, services or infrastructure at risk.
- **Ensure** that the information delivered for the performance of the activity is properly safeguarded, preventing its use by third parties not expressly authorized by GeoPark or the loss of such information.
- **Promote** a cybersecurity culture among their employees in order to reduce risks related to the use and management of GeoPark information and/or technological resources, or those provided for the performance of the contract.

Communication and grievance and complaint mechanisms - Suppliers must maintain open and transparent communication with GeoPark. The Cuéntame mechanisms or the Ethics Line are safe channels for all stakeholders to submit their complaints or concerns and report events that may affect their operations.

5. REPORTING WRONGFUL ACTS

If they become aware of violations of our standards of conduct, we expect suppliers and contractors to report them in a timely, responsible and good-faith manner through our Ethics Line.

- **Email:** lineaeticageopark@resguarda.com
- **Web Form:** [RSG | Reporting Channel \(resguarda.com\)](#)
- **Phone:**
 - ✓ Argentina: 0-800-999-4636 | 0-800-122-7374

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- ✓ Colombia: 01-800-752-2222
- ✓ Spain: 900-975-278
- ✓ United States: 1-800-921-2240
- ✓ United Kingdom: 0800 285 1993 | 800-041-8214

Reports may be submitted anonymously through the Ethics Line, which is operated by an independent third party. GeoPark guarantees the confidentiality of reports and prohibits any form of retaliation against those who report in good faith or cooperate in an investigation.

6. CONSEQUENCES OF NON-COMPLIANCE

Failure to comply with this Code constitutes a breach of the Supplier's contractual obligations to GeoPark and will give rise to the sanctioning measures that correspond according to the seriousness, recurrence and impact of the conduct, which may include, among others: the requirement to implement corrective action plans, temporary suspension of the business relationship, early termination of the contract, and exclusion from future contracting processes, without prejudice to any applicable legal actions, and always respecting due process and the applicable regulations in each jurisdiction.

7. PERIODIC UPDATE

This Code may be updated based on new risks in GeoPark's operations and businesses, changes in applicable regulations, and the identification of standards and good practices that contribute to the prevention of misconduct. In any case, the need to update this document will be assessed at least every two years to maintain its effectiveness.

8. VERSION CONTROL

Version	Date	Description
01	27/07/2023	Creation
02	29/07/2026	Update complementing ethics and Human Rights Guidelines